

St. Croix Seawolves (NCDC) - Head Coach/GM

Job Title: Head Coach – NCDC Junior A Hockey Team

Location: St. Stephen, New Brunswick, Canada

Organization: St. Croix Seawolves

Reports To: Director of Hockey Operations

Position Type: Full-Time

Position Overview:

The Head Coach of the NCDC Junior A team is responsible for the overall development, performance, and leadership of a high-level junior hockey team within the United States Premier Hockey League (USPHL). The role demands a strong background in coaching, player development, team management, and a deep understanding of the pathway to NCAA hockey.

Key Responsibilities:

Coaching & Player Development:

- Plan and lead on-ice practices, games, and off-ice training sessions
- Create a structured development plan focusing on NCAA and professional advancement
- Provide individual skill development and mentorship for players aged 16–20
- Analyze game video to identify areas for improvement

Team & Staff Management:

- Recruit, mentor, and manage assistant coaches and support staff
- Maintain high standards of discipline, professionalism, and team culture
- Ensure effective communication with team staff, league officials, and parents (where applicable)

Recruitment & Scouting:

- Identify and recruit elite-level junior players from across North America and internationally
- Attend showcases, camps, and tournaments as needed for scouting purposes
- Build strong relationships with youth programs, agents, and other junior and college programs

Player Advancement:

- Work closely with NCAA coaches and scouts to promote player exposure
- Provide references, evaluations, and guidance to support college commitments
- Maintain up-to-date advancement tracking for organizational reports and marketing

Administration & Compliance:

- Ensure team compliance with all USPHL and NCDC regulations
 - Work within team budget and assist with scheduling, travel, and logistics
 - Participate in community outreach and promotional activities as a representative of the organization
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Qualifications:

- Proven experience coaching at the junior, collegiate, or professional level
 - Strong track record of player development and NCAA advancement
 - USA Hockey Level 4 or 5 Coaching Certification (or equivalent)
 - Excellent leadership, communication, and organizational skills
 - Ability to work evenings, weekends, and travel as required
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Preferred Skills:

- Knowledge of NCAA recruitment rules and processes
 - Strong network within North American hockey circles
 - Experience using video analysis tools (e.g., Hudl, InStat, Steva)
 - Familiarity with strength & conditioning principles for hockey athletes
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Salary: Commensurate with experience.

Start Date: July 17th, 2025

Interested candidates should send their resume to the St. Croix Seawolves Junior "A" Hockey Club c/o tedc@frozenponds.com