

Neutral Zone is Hiring

Neutral Zone, LLC – the largest and most respected amateur hockey scouting platform in the world, is expanding operations in the 2025-26 season and looking to make several hires across the company.

Launched in 2016 Neutral Zone is a first-of-its-kind hockey scouting site that identifies ranks, and profiles NHL, CHL, NCAA (Div. 1 & Div. 2/3), Canadian University Sports (USports), junior, midget, high school, prep, and bantam hockey prospects from across North America. The innovative site leverages top-quality, unbiased scouts to profile players and track their progress over the course of their amateur careers. The company has grown to over 125 scouts in every primary hockey market in North America covering both men's and women's hockey. NZ made its initial step into the European markets this past season and will continue to expand and develop our coverage there as well.

Neutral Zone is the exclusive amateur hockey scouting partner of RinkNet, the leading scouting technology provider in the sport of hockey; with a client list that includes NHL, CHL, NCAA D1, USHL, agents and high level junior leagues. As a result, Neutral Zone scouts reports are being read by the decision makers in the game from General Manager to Directors of Scouting to coaches, agents and regional scouts and everyone in between. As a result we offer a unique opportunity where our scouts have the highest level of exposure to anyone in the industry. For more information on the partnership you can read the press release [HERE](#)

The ideal candidate will have experience playing, coaching or scouting, preferably at a higher level. You must have an eye for talent, a descriptive writing style and be able to intelligently evaluate a player's attributes, strengths and weaknesses and how they compare to other players.

**All applications can be sent to Director of Scouting Brendan Collins (bcollins@neutralzone.net) with the position you are applying for in the Subject Line of the Email.*

List of Openings:

Director of Communications (Social Media, News & Marketing)

Job Description: Director of Communications would be responsible for running the companies social media accounts, marketing operations and news and information. The position will utilize our contacts in the hockey community to stay current on news and transactions, to publish articles and interviews with players, coaches and hockey professionals and grow our presence and brand across the website and across social media.

Ideal Candidate: Ideal candidate would be a hardworking communications professional with a passion for hockey and ability to stay up on all hockey news and information. The candidate would have experience in social media, graphic design, photography/videography, journalism and marketing. Contacts in the industry would be preferred but not required.

Regional Scouts

Job Description: A regional scout is responsible for a league or a geographic region. Scouts will attend tournaments and individual games, identify and evaluate prospects and assist the scouting directors with rankings and star ratings. Flexible schedule.

Ideal Candidate: Ideal candidate would have playing, coaching or scouting experience, preferably at higher levels of the game. The scout needs to be hard-working, descriptive writing style in their player evaluations, detail-oriented and willing to spend long hours in rinks. Our best scouts are humble, curious and relentless in their pursuit to breakdown a player's individual skill set and how that ranks among their peers.

Primary areas of need:

Mens: Finland, Sweden, Russia, Switzerland, Ontario, Western Canada, Eastern Canada, Mid-Atlantic US, New Jersey/Pennsylvania, Minnesota, Illinois, Michigan, Wisconsin, New England, New York, Iowa/Nebraska,

Womens: Ottawa, Quebec, British Columbia, Alberta, Minnesota, Michigan, New York/New Jersey/Pennsylvania, New England, Sweden, Finland.

Video Scouts

Job Description: A video scout is typically a scout who lives outside of a major hockey market who can assist our regional scouts and scouting directors with video coverage of tournaments, showcases and major events. We also have a team of video scouts who monitor junior hockey leagues throughout the world and compliment our regional scouts for extra coverage or cross-over scouting efforts. Flexible schedule.

Ideal Candidate: Ideal candidate would have playing, coaching or scouting experience, preferably at higher levels of the game. The scout needs to be hard-working, descriptive writing style in their player evaluations, detail-oriented and willing to spend long hours in rinks. Our best scouts are humble, curious and relentless in their pursuit to breakdown a player's individual skill set and how that ranks among their peers.